

## Job Description

<b>Job Title</b>	Director
<b>Job ID</b>	24260
<b>Location</b>	St. Petersburg, FL
<b>Full/Part Time</b>	Full-Time
<b>Regular/Temporary</b>	Regular

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### Position Details

**Dept Number/Name:** 0-4710-000/Florida Institute Of Oceanography

**College/Division:** Acad Affairs-FI Inst Oceanography

**Salary Plan:** Faculty Administrator

**Hiring Salary/Salary Range:** Negotiable

**Position Number:** 00016119

The Florida Institute of Oceanography (FIO), headquartered in St. Petersburg, FL is undergoing a restructuring and searching for a new Director who will be responsible for leadership, strategic planning and operation of the overall scientific program, projects, initiatives, outreach, education, and fund raising related to the mission of FIO. The Director is expected to maintain existing affiliations and form new relationships with government, academic, and private entities focused on coastal and oceanographic issues in Florida and other regions. The Director will supervise the Marine Superintendent who manages research vessel operations. The FIO Director also supervises the director of the Florida Keys Marine Lab. We expect the FIO Director to have an academic background in marine or coastal science with a proven track record of administrative and leadership experience, funded research programs, and fund raising experience. Candidates should have a working knowledge of research vessel and marine laboratory activities.

The Florida Institute of Oceanography is a Florida statewide Academic Infrastructure Support Organization that supports all of the Florida State Universities and a number of other public and private organizations. It is hosted at the University of South Florida on the St. Petersburg campus and has approximately -25 employees. FIO has two research vessels, the R/V Hogarth and the RV Weatherbird, each of which can support of scientific party of 10-12 members for cruises up to two weeks in length in the Gulf of Mexico, Caribbean and the Atlantic Ocean along the Southern US coast. These vessels are well equipped for a variety of research activities including oceanography and coastal mapping. The Keys Marine Lab is located on an 8-acre site on Long Key near Layton FL and can house up to 30 students, faculty and scientists. It provides laboratories, small boat and SCUBA support and marine seawater systems to visiting scientist and students.

**Minimum qualifications:** This position requires a Bachelor's degree in a field directly related to the program responsibilities and seven years of professional experience; or Master's degree and five years of professional experience. Thorough understanding of ocean processes and experience with oral and written presentation in scientific meetings. Familiarity with management of marine research vessels and/or marine laboratories operations.

**Preferred qualifications:** A doctorate degree in a discipline related to oceanography and marine science and at least five years of administrative experience that includes facilities operations, program-building, and fundraising. The successful candidate will be a recognized leader, both nationally and internationally; will have demonstrated broad and diverse experience to recognize coming trends in oceanography; and will possess effective organizational, personnel management and communications skills.

This is a 12-month full-time administrative appointment. A faculty appointment may be considered for an appointee with appropriate academic credentials and accomplishments. The anticipated appointment date is July 1, 2020. The salary will be internationally competitive with excellent fringe benefits. USF values campus diversity and encourages members of historically underrepresented groups to apply.

Applications will be accepted until the position is filled. Applicants should apply through the University's online application system at: <https://www.usf.edu/work-at-usf/>

To ensure fullest consideration, complete applications should be submitted no later than February 21, 2020 and **must** include the following documents: Cover Letter, Curriculum Vitae, Narrative of your leadership challenges and success and a Vision Statement for the Florida Institute of Oceanography.

To learn more about FIO visit, [www.fio.usf.edu](http://www.fio.usf.edu) and about the Host Institution, USF visit [www.usf.edu](http://www.usf.edu)

## USF St. Petersburg

### Information for Applicants

This position is subject to a Level 1 criminal background check.

**Job Opening Number:** 24260

**Posting Date:** 01/16/2020

**Posting End Date:** 02/15/2020

### How To Apply

Click on the **Apply Now** button. When applying to an opening you will have the opportunity to upload a cover letter and resume.

Apply online by completing the required information and attaching your cover letter and resume. Please include your experience as it relates to the qualifications stated above. YOUR COVER LETTER AND RESUME, PLUS ANY OTHER REQUESTED MATERIAL, MUST BE IN ONE ATTACHMENT. Only online applications are accepted for this position.

Click [here](#) for additional tutorial information.

### Equal Employment Opportunity

USFSP is an EO/Equal Access Institution. Welcoming...Diverse...Inclusive

### Work Location

Campus map and location overview: [USF - St. Petersburg Campus](#)

### About USF

The University of South Florida System is a high-impact, global research system dedicated to student success. The USF System includes three institutions: USF; USF St. Petersburg; and USF Sarasota-Manatee. The institutions are separately accredited by the Commission on Colleges of the Southern Association of Colleges and Schools. All institutions have distinct missions and their own detailed strategic plans. Serving over 48,000 students, the USF System has an annual budget of \$1.6 billion and an annual economic impact of \$4.4 billion. USF is a member of the American Athletic Conference.

### Working at USF

With more than 16,000 employees in the USF System, the University of South Florida is one of the largest employers in the Tampa Bay region. At USF you will find opportunities to excel in a rich academic environment that fosters the development and advancement of our employees. We believe in creating a talented, engaged and driven workforce through on-going development and career opportunities. We also offer a first class benefit package that includes medical, dental and life insurance plans, retirement plan options, tuition program and generous leave programs and more.

### Vision:

To support excellence in marine science, technology and education through **infrastructure, programs, information and people.**

### Mission:

Florida Institute of Oceanography (FIO) is chartered to provide infrastructure support to facilitate collaborative research and education related to Florida's coastal and ocean environment, and to serve as a coordinating body across academia, state and federal agencies, ocean science organizations and the private sector in addressing new opportunities and problems to be solved through research, education and outreach. FIO is an enabler, a facilitator and coordinator.

**Values:**

- **Cooperation, collaboration, coordination and participation** of members to solve problems related to the coast and oceans, to facilitate the education and training of future marine scientists and to provide research results to others to make science-based decisions.
- **Communication** – among members to leverage the collective vast and deep expertise to benefit Florida.
- **Transparency and accountability** – in all interactions that support the members, member institutions and the SUS.

**Infrastructure Support:**

FIO is in a prime position to offer infrastructure support to universities and colleges across the state of Florida. Located centrally on the west coast of Florida at Bayboro Harbor in St Petersburg, FIO headquarters are uniquely positioned to support the 800+ marine science professionals in the St. Pete/Tampa area and scientists state-wide. Hosted by University of South Florida, FIO's port berths two Coastal Class Research Vessels and operates a fully functional marine laboratory in the middle Keys. FIO unites scientists from various institutions to address the challenges facing our oceans.

Support comes from funds allocated by the State Legislature, fees charged for use of vessels and facilities, and grants management through FIO. FIO has 24 dedicated and talented staff members to support the 30 members and the 3 platforms.

FIO has two research vessels, the R/V Hogarth and the RV Weatherbird, each of which can support of scientific party of 10-12 members for cruises up to two weeks in length in the Gulf of Mexico, Caribbean and the Atlantic Ocean along the Southern US coast. These vessels are well equipped for a variety of research activities including oceanography and coastal mapping. The Keys Marine Lab is located on an 8 acre site on Long Key near Layton FL and can house up to 30 students, faculty and scientists. It provides laboratories, small boat and SCUBA support and marine seawater systems to visiting scientist and students.

**Programs:**

With the largest coastline/shelf area in the continental United States and over 70% of its residents living within 50 miles of the sea, Florida's quality of life, economy, and future depend on understanding and managing its marine waters. The advanced infrastructure and programs managed by FIO provide access and promotes marine research and education by its members. More than 5,500 undergraduates and 500 graduate students have used FIO facilities during their academic careers and more than 3,000 of them have gone on to careers in STEM fields. In 2015, the Florida Institute of Oceanography is the Gulf Coast State Entity responsible for administering the Florida RESTORE Act Centers of Excellence Program (FLRACEP). The Florida RESTORE Act Centers of Excellence Program (FLRACEP) which provides competitive grants for fish and wildlife research along Florida's Gulf coast. This program was created in the wake of the BP *Deepwater Horizon* oil spill, and is responsible for establishing Centers of Excellence in the State of Florida to produce outputs and outcomes related to eligible RESTORE Act disciplines. To date, the program has provided \$3.6 million to 11 projects aimed at advancing marine fish and wildlife research, marine habitat mapping, and testing a new long-term fisheries monitoring concept. The program will receive \$22 million over 15 years to fund additional research and monitoring in Florida's coastal and marine waters.

To learn more about working at USF please visit: [Work Here.](#) [Learn Here.](#) [Grow Here.](#)

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