



Position Description

Diversity, Equity, and Inclusion (DEI) Internship

The Florida Department of Environmental Protection (FDEP) is the state's lead agency for environmental management and stewardship, protecting our air, water and land. The Office of Resilience and Coastal Protection within FDEP leads the Department's efforts in beach management, resilience, Coastal Zone Management and management of Aquatic Preserve and National Estuarine Research Reserves. The Gulf of Mexico Alliance (GOMA), a non-profit organization, is a partnership of the five Gulf States that supports a broad network of federal agencies, academic organizations, businesses, and other non-profits in the Gulf Coast region. The mission of the Gulf of Mexico Alliance is to enhance the environmental and economic health of the Gulf of Mexico through increased regional collaboration. We do this through a variety of partnerships with state and federal agencies including The Florida Department of Environmental Protection.

General Job Description:

The Florida Department of Environmental Protection (FDEP), in partnership with the Gulf of Mexico Alliance (GOMA), is seeking an outgoing and detail-oriented Diversity, Equity, and Inclusion (DEI) candidate for a semester long internship position (15-week, fixed term position). The position will provide the intern with an opportunity to understand and participate in programmatic areas related to marine debris. This internship provides an opportunity for students to obtain relevant work experience to be competitive for future positions in Policy, land management, environmental management. The position requires that additional duties are performed, as assigned, and complies with all Agency, Division and Branch rules, regulations, and procedures.

The DEI Fellow will report to FDEP manager, Ann Lazar, but will be employed and paid through The Gulf of Mexico Alliance.

Duties & Responsibilities:

- *The candidate will conduct a literature search regarding marine debris impacts on habitats and wildlife in Florida.*
- *The candidate will participate in design of the search parameters, run the search, and record the results.*
- *The candidate will summarize the search results in a brief report.*
- *If time allows, the candidate will participate in marine debris clean-up events.*

Qualifications, Knowledge, and Skills Required:

1. Working towards Undergraduate level degree in environmental policy, human dimensions, education, communications, social science, natural resources, or related discipline
2. Excellent interpersonal, coordination, and communication skills
3. Self-motivated with an ability to work both independently and collaboratively within a virtual project team setting
4. High degree of professionalism and an ability to plan, organize, and effectively monitor work assignments



5. Fluency in Microsoft Office programs, including Word, Excel, and PowerPoint

Licensure:

If driving is required, applicant must possess a valid State driver's license.

Status:

Part-time, non-exempt (Semester, 15-week fixed term position up to 25 hours/week). The Gulf of Mexico Alliance is an at-will employer and employment does not constitute a contract.

Compensation:

\$15 an hour.

How to Apply:

Interested candidates should submit the following documents: 1) Cover letter summarizing interest in the position, specific qualifications, and career goals; 2) Resume; 3) Names, positions, and contact information for up to three professional references.

Submit application materials via email to Dave.reed@gomxa.org and Ann.Lazar@dep.state.fl.us with "FDEP DEI Internship" in the email subject line. Applications may also be mailed to: Gulf of Mexico Alliance; Attention: Director of Business Operations; 1151 Robinson Street; Ocean Springs, MS 39564.

Position will remain open until filled with an anticipated start of September 5, 2022.